City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EEO	Job Grp	OT Cat	Med	Barg Unit
51350		Hydro Plant Supervisor	28.640										7	24	D	2	NR
5135A		Hydro Plant Supv - Overtime	28.640										7	24	A	2	NR
51360		Hydro Plant Supv Sr	32.040										7	24	D	2	NR
5136A		Hydro Plant Supv Sr - Overtime	32.040										7	24	A	2	NR
51320		Hydro Project Electrican	23.960										7	23	C	2	L
53010		Hydro Project Mechanic	23.960										7	23	C	1	L
51500	A	Hydro Project Mgr Asst	26.710	28.050	29.480	30.930	32.500						2	24	D	3	NR
51510	A	Hydro Project Mgr Cowlitz	28.390	29.830	31.310	32.880	34.510						1	2	D	3	NR
51520	A	Hydro Project Mgr Cushman	28.110	29.530	31.030	32.580	34.200						1	2	D	3	NR
51530	A	Hydro Project Mgr Nisqually	28.110	29.530	31.030	32.580	34.200						1	2	D	3	NR
5056A		Hydro Utility Wkr Perm-Hvy Eq	19.310										7	23	C	2	L
50561		Hydro Utility Wkr-Hvy Eq-83%	19.310										7	23	C	2	L
50564		Hydro Utility Wkr-in Chg-83%	19.310										7	23	C	2	L
50566		Hydro Utility Wkr-prm Stp 1-4	14.650	15.820	16.980	18.140							7	23	C	2	L
50567		Hydro Utility Wkr-prm Stp 1-4	19.310	20.350									7	23	C	2	L
5056F		Hydro Utility Wkr-prm Stp 5-6	14.650	15.820	16.980	18.140							7	23	C	2	L
5056G		Hydro Utility Wkr-prm Stp 5-6	19.310	20.350									7	23	C	2	L
50560		Hydro Utility Worker	14.650	15.820	16.980	18.140							7	23	C	2	L
50570		Hydro Utility Worker Sr.	23.960										7	23	C	2	L
50568		Hydro Utility Worker Tr Tl 90%	20.930										7	23	C	2	L
05500		Industrial Insur Claims Tech	14.480	15.200	15.950	16.760	17.590						6	16	A	3	NR
11500		Info Resource Analyst	16.240	17.080	17.930	18.840	19.770						2	3	D	3	NR
08030	A	Info Systems Manager	28.960	30.400	31.950	33.520	35.180						1	1	D	3	NR
01400	A	Info Systems Mgr Asst-Oper	26.420	27.780	29.170	30.660	32.170						2	2	D	3	NR
00610		Info Systems Oper Asst	14.480	15.200	15.970	16.760	17.590						6	16	A	3	CL
01160		Info Systems Scheduler	16.400	17.210	18.090	18.980	19.940						3	18	A	3	NR
01360	A	Info Systems Supv	23.310	24.470	25.660	26.990	28.330						2	4	D	3	NR
01130		Inform Supv Data Control Asst	12.520	13.160	13.830	14.520	15.240						6	17	A	3	120
01170		Inform Systems Supv, Comp Op Asst	17.240	17.950	18.840	19.800	20.810						3	19	A	3	120
05150		Internal Auditor	19.130	20.130	21.100	22.180	23.270						2	3	D	3	NR
05170		Internal Auditor Util	22.250	23.360	24.520	25.780	27.060						2	3	D	3	NR
07230	A	International Affairs Specialist	18.470	19.370	20.370	21.350	22.410						2	3	D	3	NR

Note: Some Fire rates are based on a 46.6 hour w ek.

City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EEO	Job Grp	OT Cat	Med	Barg Unit
11470		Intrgovtl Affairs Coord	18.090	18.980	19.980	20.950	22.020						2	3	D	3	NR
20260		L I D Representative	19.000	19.970	20.950	22.000	23.120						3	18	A	3	17
20270		L I D Representative Sr	22.380	23.540	24.690	25.930	27.210						3	18	A	3	17
11230		Labor Relations Analyst	15.970	16.760	17.570	18.470	19.370						2	3	D	3	NR
50010		Laborer	7.980										8	22	A	1	599
50019		Laborer	7.980										8	22	A	1	599
22200		Land Use Admin Planner	17.080	17.930	18.840	19.770	20.800	21.650	22.730	23.880	25.070	26.270	2	3	D	3	NR
2220B		Land Use Admin Planner 105%	17.080	17.930	18.840	19.770	20.800	21.650	22.730	23.880	25.070	26.270	2	3	D	3	NR
2220C		Land Use Admin Planner 110%	17.080	17.930	18.840	19.770	20.800	21.650	22.730	23.880	25.070	26.270	2	3	D	3	NR
2220D		Land Use Admin Planner 115.7%	17.080	17.930	18.840	19.770	20.800	21.650	22.730	23.880	25.070	26.270	2	3	D	3	NR
2220E		Land Use Admin Planner 128%	17.080	17.930	18.840	19.770	20.800	21.650	22.730	23.880	25.070	26.270	2	3	D	3	NR
22070	A	Land Use Administrator	27.620	29.000	30.450	31.980	33.580						2	3	D	3	NR
50360		Landfill Gas System Oper	16.760	17.570	18.480	19.380	20.370						7	23	A	2	NR
50180		Landfill Supervisor	23.940	25.140									8	21	A	2	17
20140		Landscape Architect Prof	21.100	22.180	23.270	24.470	25.660						2	6	A	3	NR
20130		Landscape Designer	15.900	16.720	17.530	18.400	19.320						2	6	A	3	NR
00310		Legal Assistant	12.590	13.200	13.860	14.550	15.200	15.950	16.760	17.590			6	16	A	3	NR
00320		Legal Assistant, Sr	14.480	15.200	15.950	16.760	17.590						6	16	A	3	NR
10070	A	Legal Intern	8.350										5	8	D	3	NR
10080	A	Legal Intern, Sr	11.620										5	8	D	3	NR
20810	A	Light Division Supt Deputy	33.600	35.260	37.040	38.860	40.810						1	1	D	3	NR
20800	A	Light Engineering Mgr	35.320	37.070	38.940	40.880	42.930						1	1	D	3	NR
20710	A	Light Engr Mgr, Asst	28.680	30.110	31.620	33.230	34.860						2	2	D	3	NR
20690	A	Light Resources Plan Coord	28.380	29.780	31.260	32.830	34.450						2	7	D	3	NR
52530		Line Clearance Tree Trimmer	22.100										7	23	C	1	L
52540		Line Clearance Tree Trim Sr	23.960										7	24	C	1	L
5254A		Line Clearance Tree Trim Sr 108%	25.120										7	23	C	N	L
52554		Line Electrician 102%+ Hd Core U	24.440										7	23	C	1	L
52558		Line Electrician 103%+ Hd Core U	24.680										7	23	C	1	L
52552		Line Electrician 108%	25.120										7	23	C	1	L
5255B		Line Electrician 108%	25.120										7	23	C	1	L
52557		Line Electrician 108% + Hd Core U	25.870										7	23	C	1	L

City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code	Title	1	2	3	4	5	6	7	8	9	10	EEO	Job Grp	OT Cat	Med	Barg Unit
52551	Line Electrician 85%	19.770										7	23	C	1	L
5255A	Line Electrician 85%	19.770										7	23	C	1	L
52556	Line Electrician 85% + Hd Core U	20.360										7	23	C	1	L
5241A	Line Electrician Appr, Stps 1-7	18.140	18.610	19.540	20.350	20.930						7	23	C	1	L
52555	Line Electrician Loc 103%	23.960										7	23	C	1	L
52570	Line Electrician Sr	27.100										7	24	C	1	L
52571	Line Electrician Sr - Hd Core U	27.910										7	24	C	1	L
52550	Line Electrician, 102%	23.730										7	23	C	1	L
52560	Line Equipment Operator 85	19.770										7	23	C	1	L
52561	Line Equipment Operator 89	20.700										7	23	C	1	L
5256A	Line Equipment Operator 89	20.700										7	23	C	1	L
52562	Line Equipment Operator 92	21.400										7	23	C	1	L
5256B	Line Equipment Operator 92	21.400										7	23	C	1	L
52563	Line Equipment Operator 97	22.680										7	23	C	1	L
5256C	Line Equipment Operator 97	22.680										7	23	C	1	L
71111	Locomotive Engineer 7111.0 -.50	18.560										7	23	B	2	BLE
7111A	Locomotive Engineer Aft 8/1/92	13.460	14.360	16.160	17.950							7	23	B	N	BLE
71110	Locomotive Engineer Before 8/1/92	19.660										7	23	B	2	BLE
71114	Locomotive Engineer Man Agmt	2.000										7	23	B	2	BLE
71112	Locomotive Engineer Sp.al-b 3/83	17.000										7	23	B	2	BLE
71113	Locomotive Engineer Sp.al-b8/92	14.250										7	23	B	2	BLE
71115	Locomotive Engineer, Spvr Only	37.000										7	23	B	N	BLE
71116	Locomotive Engineer/7105r	18.911										7	23	B	2	BLE
71117	Locomotive Engineer/7106r	20.064										7	23	B	2	BLE
71390	Locomotive Mech Appren 60%	12.170										7	23	A	1	BLM
7139A	Locomotive Mech Appren 65%	13.180										7	23	A	1	BLM
7139B	Locomotive Mech Appren 70%	14.200										7	23	A	1	BLM
7139C	Locomotive Mech Appren 75%	15.210										7	23	A	1	BLM
7139D	Locomotive Mech Appren 80%	16.220										7	23	A	1	BLM
7139E	Locomotive Mech Appren 85%	17.240										7	23	A	1	BLM
7139F	Locomotive Mech Appren 90%	18.250										7	23	A	1	BLM
7139G	Locomotive Mech Appren 95%	19.270										7	23	A	1	BLM

Note: Some Fire rates are based on a 46.6 hour wc ek.

City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EE O	Job Grp	OT Cat	Med	Barg Unit
71410		Locomotive Mech Sr	22.220										7	23	A	1	BLM
71400		Locomotive Mechanic 1	20.280										7	23	A	1	BLM
53120		Machinist	19.990										7	23	A	1	160
53129		Machinist	19.990										7	23	A	1	160
00180		Mail & Stock Processor	10.610	11.130	11.690	12.280	12.900						6	16	A	3	CL
00189		Mail & Stock Processor	10.610	11.130	11.690	12.280	12.900						6	16	A	3	CL
11090	A	Management Analyst	22.220	23.320	24.480	25.700	27.010						2	2	D	3	NR
11200	A	Management Analyst Sr	24.700	25.930	27.220	28.590	30.000						2	4	D	3	NR
06150	A	Management Services Mgr	27.040	28.390	29.830	31.310	32.880						1	1	D	3	NR
11650	A	Marketing Aide	12.260	12.840	13.510	14.190	14.890						6	16	A	3	NR
20470		Materials Technician	19.810	20.800	21.830	22.920	24.050						2	6	A	2	NR
51410		Mech Maintenance Worker	23.260										7	23	C	2	L
20400		Mechanical Engineer	18.830	19.790	20.800	21.840	22.920						2	6	A	3	NR
20420		Mechanical Engineer Prin Prof	25.420	26.710	28.030	29.480	30.900						2	7	D	3	NR
20410		Mechanical Engineer Prof	22.220	23.320	24.480	25.700	27.010						2	6	A	3	NR
20390		Mechanical Engineering Tech	18.830	19.790	20.800	21.840	22.920						3	2	A	3	NR
21190		Mechanical Inspector	17.660	18.570	19.480	20.460	21.480						3	18	A	2	17
21200		Mechanical Inspector Sr	18.540	19.460	20.440	21.450	22.530						3	18	A	2	17
06050		Meter Reader & Field Inv Supv	17.930	18.840	19.770	20.800	21.740						6	17	D	3	NR
0601A		Meter Reader After 8/8/88	12.810	13.860	14.890	15.920	16.990						6	16	A	N	CO
06010		Meter Reader Before 8/8/88	14.000	14.660	15.380	16.180	16.990						6	16	A	2	CO
06011		Meter Reader-training + 10%	18.690										6	16	A	N	CO
43020	A	Municipal Court Clerk	11.470	12.030	12.610	13.280	13.920						6	16	A	3	NR
43030	A	Municipal Court Clerk Sr	12.840	13.530	14.160	14.890	15.610						6	16	A	3	NR
43120	A	Municipal Court Judge	45.288										N	1	D	3	NRS
11550	A	Municipal Television Mgr	20.510	21.540	22.610	23.730	24.930						2	3	D	3	NR
20910	A	Natural Resources Mgr	28.350	29.780	31.250	32.820	34.450						2	7	D	3	NR
25460		Neighborhood Ctr Asst	8.190	8.590	9.220	9.660	10.150						8	22	A	2	NR
25450		Neighborhood Ctr Supv	16.170	16.980	17.840	18.730	19.670						2	3	D	3	NR
25300		Nutrition Coordinator	9.530	10.000	10.500	11.020	11.570						5	16	A	3	NR
00060		Office Assistant	9.390	10.050	10.750	11.510	12.320	13.170	13.630	14.110	14.600	15.120	6	16	A	3	CL
00062		Office Assistant +4%	9.770	10.450	11.180	11.970	12.810	13.700	14.180	14.670	15.180	15.720	6	16	A	3	CL

City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EE O	Job Grp	OT Cat	Med	Barg Unit
00061		Office Assistant/Trk Scale + 2.5%	9.620	10.300	11.020	11.800	12.630	13.500	13.970	14.460	14.970	15.500	6	16	A	3	CL
00140	A	Office Services Supv Aft 1/1/88	14.610	15.330	16.100	16.890	17.740						6	17	A	3	NR
11330	A	Office Services Supv Bf 1/1/88	18.260	19.130	20.130	21.100	22.180						2	17	D	3	NR
00130		Office Systems Supv	15.930	16.750	17.570	18.480	19.370						6	17	D	3	NR
80200		Office Trainee	7.220	7.440									6	16	A	3	NR
02010		Offset Dup Mach Operator	11.560	12.110	12.740	13.350	14.020						7	23	A	2	120
02030		Offset Dup Mach Operator Sr	12.920	13.610	14.280	14.970	15.710						7	23	A	2	120
05330	A	Operations Mgr	23.800	25.010	26.250	27.570	28.950						2	4	D	3	NR
12150	A	PAF Admin/Market Asst	15.870	16.670	17.500	18.360	19.290						2	3	D	3	NR
07300	A	PAF Director	34.340	36.060	37.870	39.770	41.760						1	1	D	3	NR
07310	A	PAF Director Deputy	28.350	29.780	31.250	32.820	34.450						1	2	D	3	NR
50510		PAF Electrician	17.180	18.090	19.040								7	23	A	2	PAF
50500		PAF Hvac Mechanic	17.180	18.090	19.040								7	23	A	2	PAF
11680	A	PAF Mgr - Event Serv Supv Asst	22.300	23.390									2	3	D	3	NR
11710	A	PAF Mgr - Asst Pub Serv	18.950	19.910	20.890	21.950	23.040						2	4	D	3	NR
07320	A	PAF Mgr - Facil Oper & Maint	26.910	28.250	29.660	31.150	32.710						2	2	D	3	NR
11620	A	PAF Mgr - Operations, Asst	21.730	22.840	23.980	25.180	26.430						2	4	D	3	NR
62100		PAF) Public Assem Atten I	5.810										8	22	A	1	NRS
62000		PAF) Public Assem Atten II	6.400										8	22	A	1	NRS
62200		PAF) Public Assem Atten III	7.190										8	22	A	1	NRS
62201		PAF) Public Assem Atten III Leav +5%	7.550										8	22	A	1	NRS
52060		Painter Crew Leader	20.870										7	24	A	1	17
52050		Painter Industrial	18.970										7	23	A	1	599
52059		Painter Industrial	18.970										7	23	A	1	599
11580	A	Pantages (Broadway) Center Mgr	26.200	27.480	28.900	30.310	31.860						1	2	D	3	NR
10090	A	Paralegal	13.630	14.310	15.030	15.780	16.560						5	3	A	3	NR
10100	A	Paralegal, Sr.	15.820	16.610	17.460	18.310	19.240						5	3	A	3	NR
20870	A	Park & Wildlife Supv	18.990	19.940	20.910	21.970	23.070						2	7	A	3	NR
20850	A	Park Supervisor	19.010	19.980	20.980	22.000	23.120						2	4	D	1	NR
20860	A	Park Supervisor,asst	17.280	18.160	19.070	20.020	21.030						2	3	D	1	NR
00700		Parking Enforcement Officer	11.980	12.560	13.190	13.860	14.560						6	16	A	2	17
00720		Parking Enforcement Supv	13.170	13.830	14.520	15.250	16.020						6	17	A	2	17

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Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EE O	Job Grp	OT Cat	Med	Barg Unit
22100	A	PDS Division Manager	25.110	26.370	27.680	29.070	30.520						2	2	D	3	NR
22101	A	PDS Division Mgr/Grth or Comm	33.940										2	2	D	3	NR
20080		Permit Specialist	15.510	16.220	17.000	17.770	18.670						3	18	A	3	17
20090		Permit Specialist Sr	17.450	18.260	19.230	20.130	21.160						3	18	A	3	17
21050		Permit Supervisor	20.680	21.710	22.800	23.940	25.140						3	18	A	2	NR
02100		Photo Lab Assistant	11.530	12.090	12.710	13.340	14.040						5	18	A	3	120
02110		Photographer	15.150	15.920	16.720								3	18	A	3	120
02120		Photographer Sr	17.540	18.360	19.300								3	18	A	3	120
20620	A	Pipeline Const Coord	22.410	23.550	24.720	25.910	27.250						7	24	A	3	NR
22050		Planner Principal	25.110	26.370	27.680	29.070	30.520						2	2	D	3	NR
07500	A	Planning & Devel Svc Dir	34.350	36.070	37.870	39.770	41.760						1	1	D	3	NR
22000		Planning Aide	12.670	13.290	13.960	14.660	15.400						5	16	A	3	NR
22060		Planning MIS Spec	21.090	22.160	23.260	24.410	25.640						2	3	D	3	NR
42060		Police Captain	32.960	34.630									2	15	A	P	6
07720	A	Police Chief	39.640	41.610	43.700	45.890	48.180						1	1	D	P	NR
07700	A	Police Chief Asst	32.750	34.400	36.110	37.920	39.820						1	1	D	P	MA
42070		Police Detective	23.300	24.460									4	14	A	P	6
42050		Police Lieutenant	28.660	30.090									3	15	A	P	6
42020		Police Patrol Officer	16.440	18.750	19.670	20.620	21.640	22.710					4	12	A	P	6
42021		Police Patrol Officer Field Trng Of + 2%	16.770	19.130	20.060	21.030	22.070	23.160					4	12	A	P	6
42022		Police Patrol Officer Field Trng Of 60+ days+ 5	17.260	19.690	20.650	21.650	22.720	23.850					4	12	A	P	6
42026		Police Patrol Officer K-9 + 4%	17.100	19.500	20.460	21.440	22.510	23.620					4	12	A	N	6
42040		Police Sergeant	24.940	26.180									3	13	A	P	6
42042		Police Sergeant Bomb Tech +4%	25.940	27.230									3	13	A	N	6
42023		Police) Patrol Spec (PPO step 6 + 5%)	23.850										4	12	A	P	6
51230	A	Power Analyst	27.700	29.100	30.570	32.090	33.690						2	7	D	3	NR
51250		Power Dispatchng Supv	33.000										2	24	D	3	NR
20750	A	Power Manager	35.320	37.070	38.940	40.880	42.930						1	1	D	3	NR
51270	A	Power Mgr Asst - Pwr Supp	28.960	30.400	31.950	33.520	35.180						2	2	D	3	NR
51260	A	Power Mgr Oper Asst	29.780	31.250	32.820	34.450	36.170						2	2	D	3	NR
51220		Power Scheduler	29.770										3	18	D	3	L
51210		Power Scheduler Asst	24.420	25.590	26.750								3	18	A	3	L

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Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EE O	Job Grp	OT Cat	Med	Barg Unit
20740	A	Power System Control Mgr	27.720	29.100	30.570	32.090	33.690						2	7	D	3	NR
23220		Program Devel Spec	17.080	17.930	18.840	19.770	20.800	21.650	22.730	23.880			2	3	D	3	NR
23230		Program Devel Spec Sr	20.300	21.350	22.380	23.550	24.720						2	3	D	3	NR
11000		Program Technician	13.780	14.460	15.190	15.970	16.760						5	3	D	3	NR
80470		Programmer Trainee	10.230	10.520									5	16	A	3	NR
20680	A	Project Engineer	19.270	20.220	21.230	22.790	23.400						2	6	A	3	NR
25020		Project Specialist	15.190	15.970	16.760	17.570	18.470						2	3	D	3	NR
00630		Protective Svcs Pens Spec	14.480	15.200	15.970	16.760	17.590						6	16	A	3	CL
07570	A	Public Works Dir	38.210	40.100	42.100	44.210	46.430						1	1	D	3	NR
07550	A	Public Works Dir Asst - City Engr	32.110	33.700	35.400	37.160	39.030						1	1	D	2	NR
20590	A	Public Works Dir Asst - Util Svc	32.110	33.700	35.400	37.160	39.030						1	1	D	3	NR
20540	A	Public Works Div Mgr	28.390	29.830	31.950	33.520	35.180						1	1	D	2	NR
20550	A	Public Works Div Mgr Asst	25.420	26.710	28.030	29.480	30.900						1	1	D	3	NR
03040		Purchasing Assistant	14.860	15.610	16.380	17.200	18.070						2	3	A	3	120
71030		Railway Inter Clerk	12.200	12.810	13.460	14.140	14.850						6	16	A	2	NR
71260	A	Railway Roadmaster	22.840	23.980	25.170	26.450	27.760						7	21	D	3	NR
71050		Railway Switch Oper	14.595	15.460	17.191	18.911							7	23	B	2	UTU
71051		Railway Switch Spec Allow	8.940										7	23	B	2	UTU
71052		Railway Swtch Prod Fund	24.130										7	23	B	2	UTU
71053		Railway Switch/sp.al/prod.fd.	8.940										7	23	B	N	UTU
7105A		Railway Swtch Op After 8/92	12.294	13.114	14.753	16.392							7	23	B	N	UTU
71060		Railway Switch Supv	15.460	16.387	18.231	20.064							7	23	B	2	UTU
71061		Railway Swtch Supv Spec Allow	8.940										7	23	B	2	UTU
71062		Railway Swtch Supv P.f.	24.130										7	23	B	2	UTU
71063		Railway Swtch sp./s.a./pr.fd	8.940										7	23	B	N	UTU
71064		Railway Swtch S/a-1 Mn.b8/92	40.000										7	23	B	N	UTU
7106A		Railway Swtch Spv After 8/92	12.851	13.708	15.421	17.135							7	23	B	N	UTU
71190		Railway Track Inspector	16.400	17.200	18.080								3	23	A	2	BLU
71210		Railway Track Maint Supv	18.930	20.360									8	21	A	2	BLU
71200		Railway Track Maint Wkr	16.400	17.200	18.080								8	20	A	1	BLU
71201		Railway Track Maint Wkr Aft 11-1-93	10.530	11.230	11.940	12.640	14.040						8	20	A	1	BLU
71010		Railway Yard Clerk	19.550										6	16	A	2	BLC

Note: Some Fire rates are based on a 46.6 hour . eek.

City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EE O	Job Grp	OT Cat	Med	Barg Unit
7101A		Railway Yard Clerk - Aft 6-28-93	14.660	15.640	17.590	19.550							6	16	A	2	BLC
71150		Railway Yardmaster	17.029	18.164	20.434	22.704							7	24	B	3	Y
04060		Real Estate Mgt Supv	22.380	23.540	24.690	25.930	27.210						2	4	A	3	17
23430		Real Estate Officer	21.970	23.070	24.250	25.410	26.690						2	3	D	2	NR
00350		Real Estate Spec	13.690	14.370	15.090	15.840	16.630						6	16	A	3	17
04010		Real Estate Spec Sr	18.830	19.790	20.800	21.840	22.920						2	3	D	3	17
00370		Real Prop Accts Supv	17.740	18.630	19.570	20.530	21.560						2	3	D	3	NR
00360		Real Prop Clerk II	13.130	13.780	14.460	15.190	15.970						6	16	A	3	NR
0740X	A	Records Mgt - Supv-0743	17.350	18.210	19.110	20.100	21.060						2	4	D	N	NR
07400	A	Records Mgt Supv	16.260	17.090	17.930	18.840	19.770						2	4	D	3	NR
50320		Recycling Supv	22.220	23.320	24.480	25.700	27.010						8	21	D	3	NR
50350		Refuse Collector/Driver	13.640	14.330	17.290	17.830	18.700						8	20	A	1	313
5035A		Refuse Collector/Driver Trn & Eval	14.140	14.830	17.790	18.330	19.200						8	20	A	1	313
5035B		Refuse Collector/DriverTransfer Driver	19.350										8	20	A	1	313
5035C		Refuse Collector/Driver Dob 102.5%	19.170										8	20	A	1	313
06280		Refuse Scale Operator	14.990	15.740									8	20	A	2	599
52350		Relay & Meter Supv	31.750										7	24	D	2	NR
5235A		Relay & Meter Supv - Overtime	31.750										7	24	A	2	NR
02020		Repro Compositor	11.510	12.060	12.690	13.300	13.970						7	18	A	3	120
11260		Research & Eval Anlst	15.970	16.760	17.570	18.470	19.370						2	3	D	3	NR
11010		Research Tech	14.780	15.510	16.280	17.110	17.950						5	18	A	3	NR
20070		Residential Plans Exam	17.450	18.260	19.230	20.130	21.160						3	18	A	3	17
20760		Resource Develop Mgr	30.570	32.090	33.690	35.390	37.150						1	1	D	3	NR
20770	A	Resource Plan. Coord.	26.920	28.280	29.680	31.160	32.720						2	7	D	3	NR
53380		Resource Recovery Mach	19.990										7	23	A	2	160
50220		Resource Recovery Plant Oper	21.490										7	23	A	2	599
50330		Resource Recovery Supv	20.680	21.710	22.800	23.940	25.140						8	21	A	3	NR
05600	A	Retirement Syst Dir	29.100	30.560	32.080	33.690	35.370						1	2	D	3	NR
05590	A	Retirement Syst Dir Asst	21.090	22.160	23.260	24.410	25.640						2	4	D	3	NR
11100		Risk Analyst	16.740	17.550	18.450	19.360	20.330						2	3	D	3	NR
07030	A	Risk Manager	27.510	28.850	30.350	31.830	33.450						2	2	D	3	NR
21080		Road Use Compliance Officer	15.510	16.220	17.000	17.770	18.650						3	18	A	2	NR

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City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EE O	Job Grp	OT Cat	Med	Barg Unit
21081		Road Use Compliance Officer - Supv	17.060	17.840	18.700	19.550	20.520						3	18	A	2	NR
11220		Safety Officer	21.970	23.070	24.250	25.410	26.690						2	4	D	3	NR
11170		Safety Technician	17.450	18.300	19.240	20.190	21.210						2	3	A	3	NR
20440		SCADA Admin	23.490	24.670	25.890	27.190	28.560						2	7	D	3	NR
11570	A	Scheduling Officer	16.440	17.250	18.140	19.030	19.990						6	16	A	3	NR
00230	A	Secretary Admin	15.220	15.990	16.790	17.610	18.510						6	17	A	3	NR
00250	A	Secretary Executive	17.840	18.730	19.660	20.650	21.680						6	17	D	3	NR
00160		Secretary Police	12.670	13.300	13.960	14.660	15.400						6	16	A	3	599
00220		Secretary Sr.	12.670	13.300	13.970	14.660	15.400						6	16	A	3	CL
45100		Security Guard	8.450										4	20	A	2	NR
25560		Seniors Center Supv	14.070	14.780	15.520	16.290	17.120						2	3	D	2	NR
20250		Service & Complaints Rep	18.990	19.940	20.910	21.970	23.070						2	3	A	3	NR
5012A		Sewer Equip Oper (2 person truck)	17.930										8	23	A	2	313
50120		Sewer Equipment Oper	17.430										8	23	A	2	313
50300		Sewer Maint Supv	22.800	23.940	25.140								7	21	D	2	17
50290		Sewer Maint Supv Asst	18.810	19.750	20.730	21.760	22.860						7	21	A	3	17
50100		Sewer Worker	14.770	15.550	16.350								8	20	A	1	313
5010A		Sewer Worker (Locator)	18.320										8	20	A	1	313
50110		Sewer Worker Sr	18.320										8	20	A	1	313
5011A		Sewer Worker Sr (5021)	19.790	19.210									8	20	A	1	313
5011B		Sewer Worker Sr (5021+.15)	19.350										8	20	A	N	313
5011C		Sewer Worker Sr +.65,tv	18.970										8	20	A	N	313
5011D		Sewer Worker Sr (Supv 5021)	19.350										8	20	A	N	313
21450		Sign Inspector	17.660	18.570	19.480	20.460	21.480						3	18	A	2	NR
52750		Signal & Light Elect Elec	23.260										7	23	C	1	L
52751		Signal & Light Elect Elec	24.190										7	23	C	1	L
52752		Signal & Light Elect Elec	24.190										7	23	C	1	L
52753		Signal & Light Elect Elec Ln Cr	24.190										7	23	C	1	L
52740		Signal & Light Elect Sr.	27.450										7	23	C	1	L
52760		Signal & Lighting Elec Supv	31.750										7	24	D	3	L
5276A		Signal & Lighting Elec Supv - Overtime	31.750										7	24	A	3	L
52730		Signal/Street Light Elec, Appren	18.140	18.610	19.540	20.350	20.930						7	23	C	1	L

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City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EE O	Job Grp	OT Cat	Med	Barg Unit
50190		Sludge Distribution Oper	19.350										8	23	A	1	313
51000		Sludge Operatns Supv	22.300	23.390									8	21	A	2	NR
50950		Sludge Route Supv	21.170										8	21	A	2	NR
50170		Solid Waste Coll Supv	23.940	25.140									8	21	A	2	17
50370		Solid Waste Coll Supv Asst	22.860										8	21	A	2	17
50390		Solid Waste Oper Mgr	24.330	25.540	26.830								8	21	D	2	17
06270		Solid Waste Worker	11.780	12.370	12.990	13.640	14.330						8	20	A	2	599
06271		Solid Waste Worker + 5%	12.370	12.990	13.640	14.320	15.050						8	20	A	2	599
0627A		Solid Waste Worker Laborer	7.730	7.980									8	20	A	2	599
11460		Source Control Inspection	20.130	21.140	22.200	23.300	24.460						8	20	A	2	NR
31150		Source Control Supv	22.220	23.320	24.480	25.700	27.010						2	6	D	3	NR
05520		Special Projects Account	18.780	19.710	20.700	21.730	22.810						2	3	A	3	CL
20820	A	Special Projects Engr Aft 1-1-88	24.220	25.430	26.690	28.030	29.440						2	7	D	3	NR
20730	A	Special Projects Engr Sr	26.920	28.280	29.680	31.160	32.720						2	7	D	3	NR
25290		Sr Center Van Driver	7.570	7.960	8.350	8.770	9.220						8	20	A	2	NR
50440		Stadium Groundskeeper	14.760	15.450	16.180	16.940	17.770						8	20	A	2	PAF
03000		Storekeeper	14.780	15.510	16.330								6	16	A	2	120
03009		Storekeeper	14.780	15.510	16.330								6	16	A	2	120
50430		Street Maint Garden Supv	20.730	21.760	22.860								8	21	A	2	17
50260		Street Maint Supv	20.730	21.760	22.860								8	21	A	3	17
50310		Street Maint Supv Area	22.800	23.940	25.140								8	21	D	2	17
50020		Street Maint Worker	15.230	15.710	16.190								8	20	A	1	599
50021		Street Maint Worker .10	15.330	15.810	16.290								8	20	A	1	599
50022		Street Maint Worker .50	15.730	16.210	16.690								8	20	A	1	599
50250		Street Maint Worker Sr.	18.650										8	20	A	1	599
50251		Street Maint Worker Sr Supv HEO (=5021)	18.850	19.790									8	20	A	1	599
5025A		Street Maint Worker Sr (spr 5021)	19.790										8	20	A	N	599
51160		Substation Oper Sr.	23.260										7	23	C	2	L
51150		Substation Operator	19.770										7	23	C	2	L
52500		Substation Supv	31.750										7	24	D	2	NR
5250A		Substation Supv - Overtime	31.750										7	24	A	2	NR
20000		Survey Technician I	13.300	13.970	14.680	15.410	16.170						3	18	A	2	17

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City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EE O	Job Grp	OT Cat	Med	Barg Unit
20009		Survey Technician I	13.300	13.970	14.680	15.410	16.170						3	18	A	2	17
20010		Survey Technician II	14.070	14.780	15.520	16.290	17.120						3	18	A	2	17
20019		Survey Technician II	14.070	14.780	15.520	16.290	17.120						3	18	A	2	17
20020		Survey Technician III	16.160	16.970	17.830	18.700	19.660						3	18	A	2	17
20029		Survey Technician III	16.160	16.970	17.830	18.700	19.660						3	18	A	2	17
01440	A	Systems & Prog Mgr	26.420	27.780	29.170	30.660	32.170						2	2	D	3	NR
52510	A	Systems Eng Mgr Asst - sub mt	33.450										2	7	D	2	NR
51201		Systems Pwr Disp 113.5	26.400										7	23	C	3	L
5120A		Systems Pwr Disp 113.5	26.400										7	23	C	3	L
51202		Systems Pwr Disp 122%	28.380										7	23	C	3	L
5120B		Systems Pwr Disp 122%	28.380										7	23	C	3	L
51203		Systems Pwr Disp 132%	30.700										7	23	C	3	L
5120C		Systems Pwr Disp 132%	30.700										7	23	C	3	L
51200		Systems Pwr Dispatcher	30.700										7	23	C	3	L
01150		Tabulating Equipment Operator	10.900	11.450	12.020	12.660	13.300						6	16	A	3	120
11700	A	Tacoma Arts Commission Admin	20.570	21.610	22.690	23.840	25.030						1	2	D	3	NR
11690		Tacoma Arts Program Coord	16.760	17.580	18.490	19.380	20.360						2	3	D	3	NR
05250		Tax & Lic Compliance Off	18.330	19.260	20.220	21.230	22.290						5	3	A	3	599
05300		Tax & Lic Fld Auditor	18.240	19.160	20.120	21.130	22.190						2	3	D	3	599
05310		Tax & Lic Fld Auditor Sr.	20.090	21.090	22.150	23.250	24.400						2	3	D	3	599
05290		Tax & Lic Office Auditor	17.450	18.260	19.230	20.130	21.160						2	3	A	3	599
05320		Tax & Lic Oper, Asst.	16.880	17.740	18.620	19.560	20.530						2	17	D	3	NR
01310		Technical Documentation Writer	14.240	14.910	15.660	16.480	17.220						3	18	A	3	120
11560		Technical Services Supv	13.650	14.360	15.070	15.820	16.610						3	19	A	3	NR
11540		Television Prod Coord	16.790	17.610	18.520	19.440	20.420						2	3	A	3	NR
51610		Thermal Plant Aux Oper	18.610	19.410	20.350								7	23	C	2	L
51570		Thermal Plant Chemist	18.610	19.540	20.470	21.520	22.560						2	6	D	3	L
51550		Thermal Plant Contrl Op	22.100	23.140	24.190								7	23	C	2	L
51580		Thermal Plant Elect	23.260										7	23	C	2	L
51630		Thermal Plant Fuel Handler	14.650	15.820	16.980	18.140							8	20	C	2	L
51700	A	Thermal Plant Manager	28.150	29.550	31.030	32.580	34.200						2	1	D	3	NR
51590		Thermal Plant Mechanic	21.170	22.210	23.260								7	23	C	2	L

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City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title		1	2	3	4	5	6	7	8	9	10	EE O	Job Grp	OT Cat	Med	Barg Unit
51690	A	Thermal Plant Mgr - Maint Asst		25.590	26.870	28.220	29.620	31.100						7	21	D	3	NR
51680	A	Thermal Plant Mgr - Oper Asst		25.590	26.870	28.220	29.620	31.100						7	24	D	3	NR
51650		Thermal Plant Util Wkr		14.890	15.580	16.400								8	20	C	2	L
05070		Ticket Sales Assist		8.820	9.240	9.710	10.190	10.700						6	16	A	3	NR
11590	A	Tour Guide		7.290										6	16	A	3	NR
50230		Traffic Sign Maker		16.190	17.010	17.860								8	20	A	2	599
11210	A	Training & Development Mgr		26.200	27.480	28.900	30.310	31.860						2	2	D	3	NR
11120		Training Coordinator		19.480	20.450	21.480	22.520	23.660						2	3	D	3	NR
22040		Transportation Plnner		24.070	25.280	26.550	27.870	29.260						2	3	D	3	NR
22010		Urban Planner		17.080	17.930	18.840	19.770	20.800	21.650	22.730	23.880			2	3	D	3	NR
22020		Urban Planner II		19.640	20.630	21.650	22.730	23.880						2	3	D	3	NR
22030		Urban Planner III		22.710	23.850	25.050	26.280	27.610						2	4	D	3	NR
22031		Urban Planner III/Spec.		23.850	25.040	26.300	27.590	28.990						2	4	D	3	NR
22011		Urban Planner/Proj Lead		18.790	19.720	20.720	21.750	22.880	23.820	25.000	26.270			2	3	D	3	NR
22012		Urban Planner/Team Lead		19.760	20.750	21.800	22.870	24.070	25.050	26.300	27.630			2	3	D	3	NR
03340		Util Fleet Serv Parts Tech		17.420	18.250	19.120								6	16	A	2	120
05130	A	Utilities Controller Deputy		26.200	27.480	28.900	30.310	31.860						1	2	D	3	NR
08300	A	Utilities Dirctor Deputy Beltline Supt		32.250	33.850	35.530	37.330	39.180						1	1	D	3	NR
08220	A	Utilities Director		41.350	43.620	46.000	48.500	51.110						1	1	D	3	NR
08150	A	Utilities Director Asst CFAS		30.400	31.930	33.520	35.180	36.960						1	1	D	3	NR
08190	A	Utilities Director Deputy		33.600	35.260	37.040	38.860	40.810						1	1	D	3	NR
08250	A	Utilities Director Deputy Light Supt		42.030	44.110	46.310	48.630	51.080						1	1	D	3	NR
08230	A	Utilities Director Deputy Water Supt		33.600	35.260	37.040	38.860	40.810						1	1	D	3	NR
08200	A	Utilities Director Exec Asst To		20.500	21.530	22.610	23.720	24.920						1	1	D	3	NR
05800	A	Utilities Economist		22.220	23.320	24.480	25.700	27.010						2	3	D	3	NR
05820	A	Utilities Economist Sr		25.420	26.710	28.030	29.480	30.900						2	4	D	3	NR
06020		Utilities Field Investigator		19.040										3	18	A	2	CO
06021		Utilities Field Investigator - trg-+5%		19.990										3	18	A	N	CO
53400	A	Utilities Fleet Mgr		25.420	26.710	28.030	29.480	30.900						2	2	D	3	NR
12060	A	Utilities Personnel Mgr		26.710	28.050	29.480	30.930	32.500						1	2	D	3	NR
06240		Utilities Pub Educ Coord		16.570	17.430	18.260								2		D	3	NR
04050		Utilities Real Estate Mgmt Supv		22.380	23.540	24.690	25.930	27.210						2	4	D	3	NR

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City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title		1	2	3	4	5	6	7	8	9	10	EEO	Job Grp	OT Cat	Med	Barg Unit
12020		Utilities Safety Risk Officer		21.970	23.070	24.250	25.410	26.690						2	4	D	3	NR
06170	A	Utility Service Specialist		21.940	23.050	24.220	25.380	26.660						2	4	D	3	L
06171	A	Utility Service Specialist		22.600	23.740	24.950	26.140	27.460						2	4	D	3	L
06130		Utility Services Rep I		15.510	16.220	17.000	17.770	18.670						3	18	A	3	17
06131		Utility Services Rep I		16.290	17.030	17.850	18.660	19.600						3	18	A	3	17
06140		Utility Services Rep II		20.560	21.590	22.660	23.800	24.990						3	18	A	3	17
06141		Utility Services Rep II		22.410	23.530	24.700	25.940	27.240						3	18	A	3	17
53450		Veh & Eqpt Shop Supv Sr		22.800	23.940	25.140								7	24	D	3	17
53300		Vehicle & Equip Shop Atten		11.970	12.580	13.200	13.860	14.550						8	20	A	2	160
53308		Vehicle & Equip Shop Atten - TPU		11.970	12.580	13.200	13.860	14.550						8	20	A	2	160
53340		Vehicle & Equip Shop Supv		21.350	22.420									7	24	A	2	160
02990		Vehicle Parts Asst		15.650	16.430	17.220								6	16	A	2	NR
42300		Victim Advocate		14.880	15.630	16.400	17.230	18.080						2	3	A	3	NR
25120		Volunteer Serv Coordinator		16.910	17.770	18.650	19.560	20.560						2	3	D	3	NR
03050		Warehouse Supv Util		18.810	19.680	20.700	21.710	22.810						8	21	D	3	CO
03010		Warehouse Tech		15.650	16.430	17.220								8	20	A	1	120
03019		Warehouse Tech		15.650	16.430	17.220								8	20	A	1	120
03020		Warehouse Tech Sr.		17.420	18.250	19.120								8	20	A	1	120
03029		Warehouse Tech Sr.		17.420	18.250	19.120								8	20	A	1	120
50520		Waste Reduction Spec		16.770	17.590	18.490	19.410	20.370						3	18	A	3	NR
06250		Waste Water Quality Rep		18.260	19.190	20.140	21.150	22.210						3	18	A	3	17
51090		Water Cntrl Station Oper		19.790	20.810	21.760								7	23	A	2	W
20960		Water Conservation Prog Spec		19.480	20.450	21.480	22.520	23.660						2	3	D	3	NR
51100		Water Control Plant Supv		22.750										7	23	A	2	W
50800	A	Water Dist Mgr Asst - Oper		29.670										7	2	D	2	NR
20650	A	Water Distr Manager		28.680	30.110	31.620	33.200	34.860						2	1	D	3	NR
50780		Water Distr Supv		22.220	23.320	24.480	25.700	27.010						7	24	D	2	NR
20660	A	Water Division Mgr		28.680	30.110	31.620	33.200	34.860						2	1	D	3	NR
20640	A	Water Division Supt Deputy		29.650	31.140	32.690	34.340	36.060						1	1	D	3	NR
52251		Water Meter Rep Worker Cr Ch		20.380										7	23	A	1	W
52250		Water Meter Repair Worker		18.940	19.790									7	23	A	1	W
52260		Water Meter Repair Worker,Lead		21.180	19.180									7	23	A	2	W

Note: Some Fire rates are based on a 46.6 hc k week.

City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title		1	2	3	4	5	6	7	8	9	10	EE O	Job Grp	OT Cat	Med	Barg Unit
51080		Water Plant Maint Worker		18.940	19.790									7	23	A	2	W
50710		Water Pump & Stor Supv		26.690										7	24	A	2	NR
50700		Water Pumps & Stor Supv Asst		23.740										7	23	A	2	W
20950	A	Water Quality Coord		27.070	28.400	29.840	31.320	32.900						2	4	D	3	NR
20670	A	Water Quality Manager		28.680	30.110	31.620	33.200	34.860						2	1	D	3	NR
20220		Water Quality Tech		18.830	19.790	20.800	21.840	22.920						3	18	A	3	17
20290	A	Water Res Plan Cor Asst		22.220	23.320	24.480	25.700	27.010						2	3	D	3	NR
20280		Water Resource Plan Cor		25.420	26.710	28.030	29.480	30.900						2	4	D	3	NR
21500		Water Service Inspector		18.940	19.790									3	23	A	2	W
53050		Water Service Mechanic		20.380										7	23	A	2	W
50650		Water Service Supv		24.520										7	24	A	2	W
80310		Water Service Trainee		9.970										8	20	A	2	NR
50610		Water Service Worker		18.940	19.790									8	23	A	2	W
50614		Water Service Worker (Ld/Temp		20.780										8	23	A	2	W
50611		Water Service Worker Crew Supv		19.790										8	23	A	2	W
50612		Water Service Worker Loc 103%		20.380										8	23	A	2	W
50613		Water Service Worker, Lead		21.180										8	23	A	2	W
50680		Water Transmission Supv		26.700										7	24	A	2	W
50630		Water Transmission Supv Asst		21.560										7	24	A	2	W
50602		Water Utility Worker		13.760	14.430									8	23	A	N	W
5060A		Water Utility Worker 77.5%		15.340										8	23	A	N	W
5060B		Water Utility Worker 81%		16.030										8	23	A	N	W
5060C		Water Utility Worker 82.5%		16.330										8	23	A	N	W
5060D		Water Utility Worker 84%		16.620										8	23	A	N	W
5060E		Water Utility Worker 85%		16.820										8	23	A	N	W
50600		Water Utility Worker Aft 1/1/87		14.610	15.330									8	23	A	1	W
5060F		Water Utility Worker Bf 1/1/87		16.110										8	23	A	N	W
50601		Water Utility Worker-opr Jk Hmr		16.030										8	23	A	1	W
21540		Watershed Forester		22.220	23.320	24.480	25.700	27.010						2	6	A	2	NR
21550		Watershed Inspector		18.720	19.660	20.640	21.680	22.750						3	18	A	1	W
21560		Watershed Supervisor		20.110	21.120	22.180	23.290	24.450						2	6	A	2	NR
21400		Weights & Measures Insp		17.660	18.570	19.480	20.460	21.480						3	18	A	2	NR

Note: Some Fire rates are based on a 46.6 hour . .k week.

City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EEO	Job Grp	OT Cat	Med	Barg Unit
20840	A	Wildlife & Recreation Coord	19.940	20.920	21.980	23.080	24.280						2	6	D	2	NR
5243A		Wire Electrician Appr ,Steps 2-6	18.140	18.610	19.540	20.350							7	23	C	1	L
52450		Wire Electrician	23.260										7	23	C	1	L
52451		Wire Electrician - Hd Core U	23.960										7	23	C	1	L
52460		Wire Electrician Sr	27.100										7	24	C	1	L
52461		Wire Electrician Sr - Hd Core U	27.910										7	23	C	1	L
52470		Wire Electrician Sr Area 120%	27.910										7	24	C	1	L
52471		Wire Electrician Sr. Area - Hd Core U	28.750										7	23	C	1	L
11070		Womens Rights Coord	18.090	18.980	19.980	20.900	21.940						2	3	D	3	NR
00120		Word Processing Prod Center Spec	12.670	13.300	13.970	14.660	15.400						6	16	A	3	CL
00100		Word Processing Specialist	11.980	12.580	13.200	13.860	14.550						6	16	A	3	CL
11460		Work Management Tech	20.130	21.140	22.200	23.300	24.460						3	18	A	3	599
00680		Work Study Student	5.840	6.380									6	NA	D	N	NR
11190		Workers Comp Claims Coord	19.480	20.450	21.480	22.520	23.660						2	3	D	3	NR
50990		WWTP Assistant	12.960	13.610	14.300	15.030	15.780						8	20	A	1	160
50980		WWTP Electrician	17.190	18.080	18.970	19.930	20.910						7	23	A	2	NR
50980		WWTP Electrician	17.990	18.890	19.830	20.820	21.860						7	23	A	2	WP
31120		WWTP Env Field Supv	20.130	21.140	22.200	23.300	24.460						2	7	A	3	NR
31050		WWTP Lab Analyst	17.560	18.450	19.360	20.330	21.350						3	18	A	3	17
31060		WWTP Lab Anlyst Sr	18.460	19.360	20.340	21.350	22.410						3	18	A	2	NR
31040		WWTP Lab Asst	14.220	14.940	15.680								5	18	A	2	NR
31100		WWTP Lab Supv	20.130	21.140	22.200	23.300	24.460						3	19	A	3	NR
51050		WWTP Maint Mach	19.420	20.380	21.400	22.480							7	23	A	2	160
51060		WWTP Maint Mach Sr	23.450	24.720									7	23	A	2	160
51020		WWTP Maint Mach Sup	21.480	22.550	23.670	24.850	26.100						7	24	A	2	NR
51040		WWTP Manager	23.080	24.250	25.450	26.720	28.050						2	2	D	3	NR
51070		WWTP Oper Supv	21.540	22.610	23.730	24.930	26.190						7	24	A	3	17
51010		WWTP Operator	18.450	19.370	20.340	21.360							7	23	A	2	WP
51030		WWTP Operator Sr	22.390	23.510									7	23	A	2	WP

Note: Some Fire rates are based on a 46.6 hour . ek.

# of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title		1	2	3	4	5	6	7	8	9	10	EE O	Job Grp	OT Cat	Med	Barg Unit

Appendix G

DRAFT
RESTRICTIVE COVENANT AND GRANT OF ENTRY
PIERCE COUNTY TAX PARCEL
NO. _____

The Property that is the subject of this restrictive covenant is Pierce County tax parcel number _____ more specifically described in attachment A, hereinafter "the Property."

or, *(as appropriate and as agreed to by the Owner and the Commencement Bay Natural Resource Trustees).*

The Property that is the subject of this restrictive covenant is that portion of Pierce County tax parcel number _____, more specifically described in attachment A, hereinafter "the Property."

The undersigned, _____, hereinafter "the Owner," holds legal title to the Property.

The Owner hereby limits, as set forth below, the uses to which the property may be put, and declares that such limitations shall constitute covenants which shall run with the land, as provided by law, shall continue in perpetuity on the maximum time permitted by law and shall be binding upon the current owners and all persons or entities claiming or taking the Property under the Owner now or in the future.

Limitations:

The Property shall be put to no uses whatsoever except as stated below:

1. The property may be used for natural resource restoration purposes by the Owner and the Commencement Bay Natural Resource Trustees. The term "natural resource." shall have the meaning defined at 42 U.S.C. § 9601 (16).

2. Existing uses such as _____ which are compatible with the restoration goals as set forth in Appendix ___ to Consent Decree, Civil No. _____, incorporated herein by reference.

3. *Other uses as agreed to by the Owner and the Commencement Bay Natural Resource Trustees.*

Grant of Entry:

Subject to the provisions of sections XI and XXII of the Consent Decree, Civil No. _____, incorporated herein by reference, the Owners hereby grant entry to the Property to the Commencement Bay Natural Resource Trustees or their designees the right of entry to the Property for purposes of conducting natural resource restoration projects.

By: Owner

_____ City Manager	Dated: _____
_____ Director of Public Works	Dated: _____
_____ Director of Finance	Dated: _____
_____ Risk Manager	Dated: _____
_____ City Clerk	Dated: _____
_____ City Attorney	Dated: _____

Notary:

Appendix H

Honorable_____

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
AT TACOMA

UNITED STATES OF AMERICA, ON BEHALF OF THE NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION AND THE UNITED STATES DEPARTMENT OF THE INTERIOR; STATE OF WASHINGTON THROUGH THE WASHINGTON DEPARTMENT OF ECOLOGY; PUYALLUP TRIBE OF INDIANS; MUCKLESHOOT INDIAN TRIBE,	)	CIVIL NO. Notice of Consent Decree
Plaintiffs,	)	
v.	)	
THE CITY OF TACOMA AND THE TACOMA PUBLIC UTILITY	)	
Defendants.	)	

NOTICE IS HEREBY GIVEN to all persons claiming any right, title, estate, lien, leasehold, or interest in the real property described below that a Consent Decree has been

entered in the United States District Court for the Western District of Washington and that the Consent Decree affects title to the following real property located in Pierce County:

[insert legal]

which is commonly known as _____, Tacoma, Washington.

All persons in any manner dealing with the real estate subsequent to the filing hereof will take subject to the rights of the plaintiffs as established in that action, including certain limits on the transfer and use of the real estate as detailed in paragraphs 14 and 15 of the Consent Decree.

Dated this ___ day of ____, 1996.

City of Tacoma

By: _____
Robert B. Betcone, Jr.
WSBA # 22093
Assistant City Attorney
Of Attorneys for the Defendant City of Tacoma

Filed for Record at the Request of:

Robert B. Betcone, Jr.
Assistant City Attorney
Office of the City Attorney
Suite 1120
747 Market Street
Tacoma Municipal Building
Tacoma, Washington 98402

After Recording Return to:

Robert B. Betcone, Jr.
Assistant City Attorney
Office of the City Attorney
Suite 1120
747 Market Street
Tacoma Municipal Building
Tacoma, Washington 98402

Appendix I

Criteria for Evaluating Impacts for the
Determination of Inconsistent Land Uses or Actions
Proposed for the City of Tacoma Alexander/Taylor Way Properties

I. Introduction

The following proposed criteria have been developed for evaluating impacts for the determination of inconsistent land uses or actions at the City of Tacoma Alexander/Taylor Way Property. Inconsistent land uses or actions are defined in general terms as those actions that will compromise the success or viability of the Hylebos Marsh and Wildlife Project (Marsh), planned for part of the property. As success at the marsh will be measured in general terms by (a) wildlife utilization, and as such utilization is expected to be a function of (b) vegetation, (c) extent of open water habitat, and (d) terrestrial habitat quality and (e) aquatic habitat quality. criteria are designed to measure changes from desired conditions for (a), (b), (c), (d) and (e) above.

II. Criteria

A. Wildlife Utilization

Facilities or site activities will not compromise the ability of wildlife species to reach the marsh project area or access the various habitats within the site. For the purposes of impact evaluation, the following improvements shall not be deemed to compromise wildlife utilization or access.

1. A bridge spanning the marsh project area utilized for non-emergency access, to distribute fuel via pipeline, and to provide for appurtenant utility connections between the Alexander and Taylor Way portions of the property; provided that such a bridge:

    a. Is designed for pedestrian passage and a single lane for light duty vehicles (e.g. passenger cars and light duty trucks);

    b. Is supported by concrete piers;

    c. Does not result in fill in the wetland area or its buffer except for that area necessary for support piers;

    d. Does not receive chemical treatment for the preservation of any component part.

B. Vegetation

Facilities or site activities will not reduce through direct or indirect actions the quality or quantity of plant cover within the marsh project area. Direct actions include removal of vegetation within the marsh or buffer or biocide use within 25 feet of the marsh or buffer. Indirect actions include shade except for:

1. Shade from vegetation planted within or outside the marsh area provided that a planting schedule is established which minimizes or obviates the impact of shade on shade intolerant species and life-stages.
2. Shade from air emission dispersion stacks.
3. Building shade that falls on an already shaded area.

Biocide used on the Taylor/Alexander Way property shall be used only as directed by label requirements and applicable laws and regulations, including setback requirements from aquatic environments or otherwise sensitive environment area. The wetland and its buffer shall be considered to be an aquatic environment or otherwise sensitive environment area when considering biocide suitability.
The expected eventual height and density of proposed plantings shall be utilized in any analysis of building shade.

C. Extent of Open Water Habitat

Facilities or site activities will not result in changes in marsh water surface elevations from seasonal, target conditions. Activities which could cause such impacts include stormwater discharges and groundwater extraction from the site or its immediate vicinity.

Stormwater shall not be discharged to the marsh area if municipal stormwater conveyance facilities are available on Taylor and Alexander Ways unless the parties agree that a proposed discharge provides a preferred use of water resources. Any discharge to the wetland shall comply with all state and local regulations for stormwater pollution prevention, and all state and local permitting requirements. Wetlands existing at the site or created under this restoration project will not be used to "treat" stormwater; instead, treatment will be provided upstream of the wetland area prior to any discharge to the wetland.

Note: Some Fire rates are based on a 46.6 hour . ɜek.

City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EE O	Job Grp	OT Cat	Med	Barg Unit
50410		Grounds Maint Worker Sr.	18.650										8	20	A	2	599
50419		Grounds Maint Worker Sr.	18.650										8	20	A	2	599
40220		Harbor Master Deputy	30.830	32.350									2	11	A	F	31
11130		Health Care Coord	21.970	23.070	24.250	25.410	26.690						2	4	D	3	NR
07170	A	Hearings Examiner	32.690	34.330	36.050	37.860	39.750						1	1	D	3	NR
0717A	A	Hearings Examiner - Pro Tem	90.000										1	1	D	N	NR
00290		Hearings Reporter	15.450	16.220	17.060	17.880	18.770						6	16	A	3	NR
51450		Heating/AC Maint Mech Supv	28.210										7	24	C	3	L
11670		Heating/air Con Engr	18.950										7	23	A	3	NR
23090	A	Historical Preservation Officer	19.640	20.630	21.650	22.730	23.880						2	3	D	3	NR
25250		Home Repair Supv	15.330	16.100	16.910	17.770	18.650						8	21	A	2	NR
25240		Home Repair Worker	11.390										8	20	A	2	599
23320		Housing Rehab Coord	18.990	19.940	20.910	21.970	23.070						2	3	A	3	NR
23280		Housing Rehab Loan Spec	17.080	17.930	18.840	19.770	20.800						2	3	A	3	NR
23360		Housing Rehab Spec	17.080	17.930	18.840	19.770	20.800						2	3	A	2	NR
25620		Human Development Plan Coord	21.350	22.380	23.550	24.720	25.910						2	4	D	3	NR
25360		Human Development Program Dev Supv	19.560	20.520	21.540	22.640	23.730						2	4	D	3	NR
11150		Human Resources Analyst	19.480	20.450	21.480	22.520	23.660						2	3	D	3	NR
11060		Human Resources Assistant	12.670	13.290	13.960	14.660	15.400						6	16	A	3	NR
07350	A	Human Resources Director	31.630	33.220	34.890	36.610	38.460						1	1	D	3	NR
11250	A	Human Resources Director, Asst	27.510	28.850	30.350	31.830	33.450						1	2	D	3	NR
11080		Human Resources Technician	13.780	14.460	15.190	15.970	16.760						6	16	A	3	NR
11041		Human Rights Case Invest - Maj Fed	16.530	17.380	18.230	19.170	20.090						2	3	D	3	NR
11040		Human Rights Case Investigator	15.030	15.800	16.570	17.430	18.260						2	3	D	3	NR
07520	A	Human Rights Director	30.230	31.740	33.330	35.000	36.750						1	1	D	3	NR
25580		Human Services Case Worker	14.070	14.780	15.520	16.290	17.120						5	3	A	3	NR
25640	A	Human Services Contract Spec	17.550	18.450	19.360	20.320	21.350						2	3	D	3	NR
25330		Human Services Program Asst	11.780	12.390	13.000	13.620	14.330						6	16	A	3	NR
25320		Human Services Specialist	16.170	16.980	17.840	18.730	19.670						2	3	D	3	NR
25340		Human Services Supervisor	19.530	20.510	21.540	22.610	23.730						2	3	D	3	NR
20200		Hydro Analyst	19.270	20.220	21.230	22.300	23.400						3	18	A	2	17
51310		Hydro Plant Operator	23.260										7	23	C	2	L

City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EE O	Job Grp	OT Cat	Med	Barg Unit
4001.B		Firefighter Driver + Crossstaff 5%	16.330	18.610	19.510	20.480	21.490						2	10	A	F	31
40012		Firefighter Hz-mt + 3.5%	15.330	17.480	18.320	19.230	20.180						4	9	A	F	31
40011		Firefighter Hz-mt +2%	15.110	17.220	18.050	18.950	19.880						4	9	A	F	31
40013		Firefighter Hz-mt +5%	15.560	17.730	18.580	19.500	20.470						4	9	A	F	31
40015		Firefighter Hz-mt 2% Driver + 5%	15.870	18.080	18.960	19.890	20.880						4	9	A	F	31
40016		Firefighter Hz-mt 3.5% Driver + 5%	16.100	18.350	19.240	20.190	21.180						4	9	A	F	31
40017		Firefighter Hz-mt 5% Driver + 5%	16.330	18.610	19.510	20.480	21.490						4	9	A	F	31
40019		Firefighter Mask Rep + 5% Driver + 5%	16.330	18.610	19.510	20.480	21.490						4	9	A	F	31
40018		Firefighter Mask Repair + 5%	15.560	17.730	18.580	19.500	20.470						4	9	A	F	31
40070		Firefighter Paramedic Supv	24.600	25.840									2	10	A	F	31
20890	A	Fisheries Biologist	19.940	20.920	21.980	23.080	24.280						2	6	D	3	NR
20900	A	Fisheries Technician	18.990	19.940	20.910	21.970	23.070						3	18	A	3	NR
42150		Forensic Services Mgr	25.050	26.280	27.610								3	19	D	3	NR
42090		Forensic Services Supv	23.040	24.190									3	19	A	2	599
42080		Forensic Specialist	20.220	21.230	22.290								3	18	A	2	599
07010	A	General Serv Dir (formerly City Clerk)	29.940	31.450	33.000	34.660	36.400						1	1	D	3	NR
01080		GIS Analyst	15.180	15.990	16.850	17.760	18.910	19.840	20.840	21.880			3	5	A	3	120
0108A		GIS Analyst, App A	16.490	17.370	18.310	19.300	20.550	21.560	22.640	23.770			3	5	A	3	120
0108B		GIS Analyst, App B	17.810	18.760	19.770	20.830	22.180	23.270	24.450	25.670			3	5	A	3	120
0108C		GIS Analyst, App C	18.570	19.560	20.610	21.720	23.130	24.260	25.490	26.760			3	5	A	3	120
0108D		GIS Analyst, App D	19.660	20.710	21.820	23.000	24.490	25.690	26.990	28.330			3	5	A	3	120
01090		GIS Mapping Specialist	13.380	14.030	14.730	15.460	16.220						6	16	A	3	120
07240	A	Govt Relations Officer	24.700	25.930	27.220	28.590	30.000						1	1	D	3	NR
02200		Graphic Arts Spec	15.190	15.970	16.760	17.570	18.470						3	18	A	3	NR
02210		Graphic Arts Spec/Repro Compositor	15.190	15.970	16.760	17.570	18.470						7	18	A	3	120
02150		Graphic Arts Supv	18.260	19.210	20.130	21.160	22.180						3	19	D	3	NR
02300		Graphic Services Supv	18.260	19.210	20.130	21.160	22.180						3	19	D	3	NR
50420		Grounds Maint Supv	20.730	21.760	22.860								8	21	A	3	17
50490		Grounds Maint Supv Util	21.760	22.860									8	21	A	3	17
50400		Grounds Maint Worker	15.230	15.710	16.190								8	20	A	1	599
50409		Grounds Maint Worker	15.230	15.710	16.190								8	20	A	1	599
50470		Grounds Maint Worker Hydro	15.230	15.710	16.190								8	20	A	1	599

Note: Some Fire rates are based on a 46.6 hour . ek.

City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EE O	Job Grp	OT Cat	Med	Barg Unit
4011.A		Fire Boat Pilot Crossstaff + 5%	22.470	23.590									3	10	A	F	31
40030		Fire Captain	24.600	25.840									2	11	A	F	31
4003A		Fire Captain Crossstaff + 5%	25.830	27.130									2	11	A	F	31
40031		Fire Captain Hz-mt +2%	25.090	26.350									2	11	A	F	31
40032		Fire Captain Hz-mt +3.5%	25.460	26.740									2	11	A	F	31
40033		Fire Captain Hz-mt +5%	25.830	27.130									2	11	A	F	31
40034		Fire Captain Mask Repair + 5%	25.830	27.130									2	11	A	F	31
41020		Fire Captain Disp.	28.660	30.100									2	11	A	F	31
07670	A	Fire Chief	36.210	38.030	39.910	41.920	44.030						1	1	D	3	NR
07640	A	Fire Chief Asst	35.450	37.220									2	1	D	3	MA
40040		Fire Chief Battalion	28.280	29.730									2	11	A	F	31
07650	A	Fire Chief Deputy	32.750	34.400	36.110	37.920	39.820						1	1	D	3	MA
41030		Fire Commun Mgr	30.830	32.350									2	11	A	F	31
52710		Fire Elec Maint Supv	31.750										7	24	D	1	NR
5271A		Fire Elect Maint Supv - Overtime	31.750										7	24	A	1	NR
40150		Fire Inspector	24.930	26.180									3	10	A	F	31
40020		Fire Lieutenant	21.400	22.470									2	11	A	F	31
4002.A		Fire Lieutenant Crossstaff + 5%	22.470	23.590									2	11	A	F	31
40021		Fire Lieutenant Hz-mt + 2%	21.830	22.920									2	11	A	F	31
40022		Fire Lieutenant Hz-mt + 3.5%	22.150	23.260									2	11	A	F	31
40023		Fire Lieutenant Hz-mt + 5%	22.470	23.600									2	11	A	F	31
40024		Fire Lieutenant Mask Repair + 5%	22.470	23.600									2	11	A	F	31
41010		Fire Lieutenant Disp	24.930	26.180									2	11	A	F	31
52700		Fire Maint Electrician	23.260										7	23	C	1	L
40160		Fire Marshal Deputy	28.660	30.100									2	11	A	F	31
20340		Fire Protection Engineer	18.830	19.790	20.800	21.840	22.920						2	6	A	3	NR
20350		Fire Protection Engineer Prof	25.420	26.710	28.030	29.480	30.900						2	7	A	3	NR
53360		Fire/Marine Shop Supv	24.190										7	24	A	2	160
40060		Firefigher-Paramedic	21.400	22.470									4	10	A	F	31
40010		Firefighter	14.140	14.820	16.880	17.700	18.580	19.490					4	9	A	F	31
4001.A		Firefighter + Crossstaff + 5%	15.560	17.730	18.580	19.500	20.470						2	10	A	F	31
4001T		Firefighter Driver + 5%	15.560	17.730	18.580	19.500	20.470						4	9	A	F	31

City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EE O	Job Grp	OT Cat	Med	Barg Unit
5333B		Equipment Mechanic + 5%	20.380										7	23	A	2	160
50200		Equipment Operator	17.860										8	23	A	2	599
50203		Equipment Operator +1.60,pup Tr.	19.460										8	23	A	2	599
50204		Equipment Operator +.50,s,ol,br,md	18.360										8	23	A	2	599
50210		Equipment Operator Heavy	18.850	19.790									7	23	A	2	599
11110		Equipment Safety Tech	17.460	18.310	19.250	20.200	21.210						2	6	A	2	NR
11640		Event Duty Officer	18.270	19.200	20.140	21.160	22.210						2	3	D	3	NR
53100		Fabrication Welder	20.090										7	23	A	1	160
53109		Fabrication Welder (Utilities only)	20.090										7	23	A	1	599
5310A		Fabrication Welder +5%	21.090										7	23	A	1	160
60200		Fac Maint & Rep Supv	21.710	22.800	23.940	25.140							7	24	D	2	17
50481		Facilies Maint Chf/Supv	20.950	21.910	22.970								8	21	A	2	PAF
50480		Facilies Maint Chief	19.950	20.870	21.880								8	21	A	2	PAF
60151		Facilies Maint II Ld + 5%	14.790	15.520	16.190	16.970	18.400						8	20	A	2	PAF
60150		Facilies Maint Worker II	14.090	14.780	15.420	16.160	17.520						8	20	A	2	PAF
11630		Facilities Operations Asst	12.260	12.830	13.500	14.200	14.860						5	17	A	3	NR
06040		Field Operations Supv	18.040	18.940	19.890	20.880	21.920						6	17	D	3	NR
05450	A	Finance Dir Asst	29.420	30.890	32.450	34.070	35.770						1	1	D	3	NR
07120	A	Finance Director	36.210	38.030	39.910	41.920	44.030						1	1	D	3	NR
05080		Financial Analyst	16.330	17.140	17.990	18.890	19.840						2	3	A	3	CL
05140		Financial Analyst Sr.	18.780	19.710	20.700	21.730	22.810						2	3	A	3	CL
05040		Financial Assistant	9.840	10.480	11.140	11.800	12.150	12.500	13.260	14.060	15.060	15.680	6	16	A	3	CL
05200	A	Financial Manager	26.200	27.480	28.900	30.310	31.860						2	4	D	3	NR
05240	A	Financial Supervisor	21.200	22.250	23.370	24.520	25.780						2	4	D	3	NR
42110		Fingerprint Tech	13.950	14.650	15.390	16.150	16.960						3	18	A	3	599
40200		Fire & Life Safety Educator	16.450	17.260	18.140	19.030	19.990						2	11	A	3	NR
5335A		Fire & Marine Diesel Mechanic + 5%	21.390										7	23	A	2	160
53350		Fire & Marine Diesel Mechanic	20.370										7	23	A	2	160
5335B		Fire & Marine Diesel Mechanic + 2%	20.780										7	23	A	2	160
52701		Fire Alarm Electrician 104%	24.190										7	23	C	1	L
40050		Fire Batt Chief Aide	21.400	22.470									4	10	A	F	31
40110		Fire Boat Pilot	21.400	22.470									3	10	A	F	31

Note: Some Fire rates are based on a 46.6 hour . :ek.

City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EE O	Job Grp	OT Cat	Med	Barg Unit
21030		Energy Code Inspect	17.660	18.570	19.480	20.460	21.480						3	18	A	2	17
06220		Energy Cons Field Rep Commercl	19.490	20.480	21.500								3	18	A	3	NR
06340		Energy Cons Field Rep Commercl Sr	18.830	19.790	20.800	21.840	22.920						3	18	D	3	NR
06230		Energy Conserv Field Rep	15.340	16.100	16.900	17.760	18.630						3	18	A	3	L
06330		Energy Conserv Field Rep Sr	17.560	18.450	19.360	20.330	21.350						3	18	D	3	NR
06210	A	Energy Conserv Info Spec	16.570	17.430	18.260								2	3	D	3	NR
06190	A	Energy Conserv Mgr	30.570	32.090	33.690	35.380	37.150						2	1	D	3	NR
23260	A	Energy Conserv Mgr, Asst	25.420	26.680	28.020	29.420	30.900						2	2	D	3	NR
06310		Energy Conserv Program Spec I	14.540	15.250	16.010	16.810	17.640						5	3	A	3	NR
06320		Energy Conserv Program Spec II	17.570	18.470	19.370	20.370	21.350						2	3	D	3	NR
06300	A	Energy Conserv Program Spec III	20.300	21.350	22.380	23.550	24.720						2	4	D	3	NR
06200	A	Energy Conserv Supv	21.600	22.690	23.840	25.260	26.270						2	4	D	3	NR
20100		Engineering Aide	13.570	14.240	14.840	15.510	16.220						3	18	A	3	17
20120		Engineering Aide Prin	17.450	18.260	19.230	20.130	21.160						3	18	A	3	17
20110		Engineering Aide Sr	15.510	16.220	17.000	17.770	18.670						3	18	A	3	17
20460		Engineering Constr Coord	19.270	20.220	21.230	22.300	23.400						3	6	A	2	17
20170		Engineering Constr Tech	18.830	19.790	20.800	21.840	22.920						3	18	A	2	17
20179		Engineering Constr Tech	18.830	19.790	20.800	21.840	22.920						3	18	A	2	17
20190		Engineering Instr Tech	18.830	19.790	20.800	21.840	22.920						3	18	A	3	17
20180		Engineering Instr Tech Asst	17.980	18.880	19.820	20.810	21.850						3	18	A	3	WP
20210		Engineering Office Coord	18.830	19.790	20.800	21.840	22.920						3	17	A	3	17
80280		Engineering Trainee	8.350	8.770	9.210	9.870	10.160						3	18	A	3	NR
20880	A	Environmental Program Coord	19.940	20.920	21.980	23.080	24.280						2	3	D	3	NR
06290		Environmental Systems Tech	14.320	15.050	15.800	16.580	17.430						8	18	A	3	NR
53320		Equipment Mech Heavy	19.990										7	23	A	2	160
53329		Equipment Mech Heavy	19.990										7	23	A	2	160
5332B		Equipment Mech Heavy + 2%	20.390										7	23	A	2	160
5332C		Equipment Mech Heavy + 2% +5%	21.410	20.100									7	23	A	2	160
5332A		Equipment Mech Heavy + 5%	20.990										7	23	A	2	160
53330		Equipment Mechanic	19.410										7	23	A	2	160
5333A		Equipment Mechanic + 2%	19.800										7	23	A	2	160
5333C		Equipment Mechanic + 2% + 5 %	20.790										7	23	A	2	160

City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EEO	Job Grp	OT Cat	Med	Barg Unit
20780	A	Elec Inspection Mgr	25.420	26.710	28.030	29.480	30.900						1	2	D	3	NR
21250		Elec Inspector	23.260	24.420	25.590								3	18	C	2	L
21300		Elec Inspector Supv	31.750										3	19	D	2	NR
2130A		Elec Inspector Supv OT	31.750										3	19	A	2	NR
52630		Elec Maint & Constr Supv	31.750										7	24	D	3	NR
5263A		Elec Maint & Constr Supv - Indep decis (urd(5	31.750										7	24	D	3	NR
5263B		Elec Maint & Constr Supv - Overtime	31.750										7	24	A	3	NR
52600		Elec Maint & Constr Supv Asst	27.910										7	24	C	1	L
52301		Elec Meter & Rel-Adv Trng/Lead	23.260										7	23	C	2	L
52302		Elec Meter & Rel-Adv Trng/Lead	23.490										7	23	C	2	L
52303		Elec Meter & Rel/Adv Trng/Lead	23.730										7	23	C	2	L
52304		Elec Meter & Rel-Adv Trng/Lead	23.960										7	23	C	2	L
52305		Elec Meter & Rel-Adv Trng/Lead	24.190										7	23	C	2	L
52306		Elec Meter & Rel-Adv Trng/Lead	24.420										7	23	C	2	L
52307		Elec Meter & Rel-Adv Trng/Lead	25.120										7	23	C	2	L
52308		Elec Meter & Rel-Adv Trng/Lead	26.520										7	23	C	2	L
52309		Elec Meter & Rel-Adv Trng/Lead	27.680										7	23	C	2	L
20530		Elec Plant Engr, Asst Chief	27.760	29.130	30.610	32.120	33.730						2	7	D	3	NR
80330		Elec Service Trainee	9.970										7	18	C	1	NR
52400		Elec Worker	14.650	15.820	16.980	18.140							7	23	C	1	L
5240A		Elec Worker 79%	18.380										7	23	C	1	L
5240B		Elec Worker 82%	19.070										7	23	C	N	L
5240C		Elec Worker 83%	19.310										7	23	C	N	L
5240D		Elec Worker 84%	19.540										7	23	C	N	L
5240E		Elec Worker 85%	19.770										7	23	C	N	L
5240F		Elec Worker 87.5%	20.350										7	23	C	N	L
5240G		Elec Worker 90%	20.930										7	23	C	N	L
52300		Electrical Meter & Relay Tech	23.260										7	23	C	2	L
5242A		Electrical Meter Tech, Appr	18.140	18.610	19.540	20.350							7	23	C	2	L
40990		Emerg Med Serv Mgr	26.460	27.770									2	11	A	F	31
11180	A	Employee Relations Coord	21.970	23.070	24.250	25.410	26.690						2	4	D	3	NR
40980		EMS Education Specialist	22.250	23.360	24.520	25.760	27.040						2	10	D	3	NR

Note: Some Fire rates are based on a 46.6 hour ek.

City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EE O	Job Grp	OT Cat	Med	Barg Unit
06110		Customer Svc Asst	12.810	13.860	14.890	15.920	16.990						6	16	A	3	CO
06121		Customer Svc Asst - Supv Duties	20.940										6	17	A	3	CO
06111		Customer Svc Asst - Train Office	19.040										6	16	A	3	CO
06120		Customer Svc Asst Sr	17.250	18.140	19.040								6	17	A	3	CO
01260		Data Analyst	15.180	15.990	16.850	17.760	18.910	19.840	20.840	21.880			3	5	A	3	120
0126A		Data Analyst, App A	16.490	17.370	18.310	19.300	20.550	21.560	22.640	23.770			3	5	A	3	120
0126B		Data Analyst, App B	17.810	18.760	19.770	20.830	22.180	23.270	24.450	25.670			3	5	A	3	120
0126C		Data Analyst, App C	18.570	19.560	20.610	21.720	23.130	24.260	25.490	26.760			3	5	A	3	120
0126D		Data Analyst, App D	19.660	20.710	21.820	23.000	24.490	25.690	26.990	28.330			3	5	A	3	120
01100		Data Entry Operator	11.550	12.120	12.730	13.370	14.030						6	16	A	3	120
01110		Data Entry Operator Sr	12.700	13.340	13.990	14.700	15.430						6	16	A	3	120
01120		Data Entry Supervisor	14.120	14.830	15.570	16.370	17.170						6	17	A	3	NR
80450		Data Process Trainee	7.220	7.440									6	16	A	3	NR
01280		Database Analyst	15.180	15.990	16.850	17.760	18.910	19.840	20.840	21.880			3	5	A	3	120
0128A		Database Analyst, App A	16.490	17.370	18.310	19.300	20.550	21.560	22.640	23.770			3	5	A	3	120
0128B		Database Analyst, App B	17.810	18.760	19.770	20.830	22.180	23.270	24.450	25.670			3	5	A	3	120
0128C		Database Analyst, App C	18.570	19.560	20.610	21.720	23.130	24.260	25.490	26.760			3	5	A	3	120
0128D		Database Analyst, App D	19.660	20.710	21.820	23.000	24.490	25.690	26.990	28.330			3	5	A	3	120
11280		Dept Admin Asst	14.580	15.310	16.070	16.860	17.720						2	2	D	N	NR
23470	A	Develop Oper Supv	22.380	23.550	24.720	25.910	27.250						2	2	D	3	NR
20230		Distr Engineering Tech	18.830	19.790	20.800	21.840	22.920						3	18	A	3	17
20240		Distr Engineering Tech II	20.900	21.960	23.060	24.240	25.430						3	18	A	3	17
23500		Economic Data Analyst	17.570	18.470	19.370	20.370	21.350						2	3	D	3	NR
11660	A	Economic Development Mgr	25.110	26.370	27.680	29.070	30.520						2	1	D	3	NR
52601		El Mnt & Cnst Supv, Asst - Hd cr und	28.750										7	24	C	1	L
20790	A	Elec Constr & Maint Mgr	35.320	37.070	38.940	40.880	42.930						1	1	D	3	NR
52660	A	Elec Constr & Maint Mgr Asst	28.350	29.780	31.250	32.820	34.450						2	2	D	3	NR
20630		Elec Distr Field Engr	22.220	23.330	24.480	25.720	27.010						2	6	A	3	17
20500		Elec Engineer	18.830	19.790	20.800	21.840	22.920						2	6	A	3	NR
20520		Elec Engineer, Prin Prof	25.420	26.710	28.030	29.480	30.900						2	7	D	3	NR
20510		Elec Engineer, Prof	22.220	23.320	24.480	25.700	27.010						2	6	A	3	NR
20490		Elec Engineering Tech	18.830	19.790	20.800	21.840	22.920						3	18	A	3	17

City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title		1	2	3	4	5	6	7	8	9	10	EE O	Job Grp	OT Cat	Med	Barg Unit
0133C		Computer Systems Prog, App C		18.570	19.560	20.610	21.720	23.130	24.260	25.490	26.760			3	5	A	3	120
0133D		Computer Systems Prog, App D		19.660	20.710	21.820	23.000	24.490	25.690	26.990	28.330			3	5	A	3	120
52110		Concrete Crew Leader		20.870										7	23	A	1	17
52100		Concrete Finisher		18.970										7	23	A	1	599
20160		Construction Inspector		18.340	19.280	20.260	21.260	22.330						3	18	A	2	17
20169		Construction Inspector		18.340	19.280	20.260	21.260	22.330						3	18	A	2	17
20150		Construction Inspector Asst		16.220	17.060	17.890	18.780	19.710						3	18	A	2	17
20159		Construction Inspector Asst		16.220	17.060	17.890	18.780	19.710						3	18	A	2	17
21040		Construction Inspector Supv		20.680	21.710	22.800	23.940	25.140						3	19	A	2	17
06100		Consumer Serv Consultant		20.240										3	18	D	3	L
06101		Consumer Serv Consultant-Occa		21.400										6	18	D	3	L
0610A		Consumer Serv Consultant-Perm		21.400										3	18	D	3	L
11240	A	Contract & Program Auditor		20.300	21.350	22.380	23.550	24.720						2	3	D	3	NR
03200		Contract Compliance Field		16.600	17.440	18.290	19.230	20.180						5	3	A	2	NR
03240		Contract Compliance Supv		21.200	22.250	23.360	24.530	25.780						2	3	D	3	NR
43110	A	Court Administrator		29.940	31.440	33.000	34.660	36.400						1	2	D	3	NR
43100	A	Court Administrator Deputy		25.360	26.620	27.930	29.320	30.800						2	4	D	3	NR
43040	A	Court Clerk I		12.290	12.900	13.550	14.230	14.950						6	16	A	3	NR
43210	A	Court Clerk II		12.730	13.360	14.020	14.720	15.450						6	16	A	3	NR
43220	A	Court Clerk III		14.160	14.850	15.600	16.390	17.190						6	16	A	3	NR
43130	A	Court Commissioner		40.759										1	8	D	3	NRS
43080	A	Court Operations Supv		21.090	22.160	23.260	24.410	25.640						6	17	D	3	NR
43010	A	Court Services Officer I		12.290	12.900	13.550	14.230	14.950						6	16	A	3	NR
43230	A	Court Services Officer II		12.730	13.360	14.020	14.720	15.450						6	16	A	3	599
43060	A	Court Services Officer III		14.160	14.850	15.600	16.390	17.190						6	16	A	3	NR
50040		Craft Helper		7.060	7.420	7.790	8.180	8.600						8	22	A	1	L
00430		Credit & Collection Supv		17.930	18.840	19.770	20.800	21.740						6	17	A	3	NR
11750	A	Cultural Resources Mgr		22.710	23.850	25.050	26.280	27.610						2	2	D	3	NR
60020		Custodian		11.080	11.650	12.220	12.770	13.310						8	20	A	2	CS
60029		Custodian		11.080	11.650	12.220	12.770	13.310						8	20	A	2	CS
00410		Customer Accts Supv		17.930	18.840	19.770	20.800	21.740						6	17	D	3	NR
06160	A	Customer Services Mgr		26.200	27.480	28.900	30.310	31.860						2	2	D	3	NR

Note: Some Fire rates are based on a 46.6 hour . eek.

City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EE O	Job Grp	OT Cat	Med	Barg Unit
10040	A	City Attorney, Sr Asst	29.840	31.340	32.910	34.550	36.290						1	2	D	3	NR
07000	A	City Clerk, Deputy	22.970	24.090	25.310	26.580	27.920						2	2	D	3	NR
11050		City EEO Officer	19.480	20.450	21.480	22.520	23.660						2	3	D	3	NR
07470	A	City Manager	45.880	49.820	52.310								1	1	D	3	NR
07460	A	City Manager, Asst	29.940	31.450	33.000	34.660	36.400						1	1	D	3	NR
07440	A	City Manager, Asst to the	22.780	23.930	25.110	26.370	27.680						1	2	D	3	NR
07450	A	City Manager, Deputy	36.980	38.810	40.770	42.790	44.940						1	1	D	3	NR
07100	A	City Treasurer	21.970	23.070	24.250	25.410	26.690						2	2	D	3	NR
20300		Civil Engineer	18.830	19.790	20.800	21.840	22.920						2	6	A	3	NR
20320		Civil Engineer, Prin Prof	25.420	26.710	28.030	29.480	30.900						2	7	D	3	NR
20310		Civil Engineer, Prof	22.220	23.320	24.480	25.700	27.010						2	6	A	3	NR
20040		Civil Engineering Tech	18.830	19.790	20.800	21.840	22.920						3	18	A	3	17
07410	A	Civil Service Coord	19.480	20.450	21.480	22.520	23.660						2	3	D	3	NR
00260	A	Clerk of Public Utility Board	16.430	17.220	18.090	18.980	19.980						6	17	D	3	NR
21020		Code Inspector Supv	20.680	21.710	22.800	23.940	25.140						3	18	A	2	17
41100		Communications System Admin	20.530	21.570	22.630	23.760	24.960						3	7	A	3	NR
41250		Communications System Supv	31.750										3	19	D	3	NR
4125A		Communications System Supv - Overtime	31.570										3	19	D	3	NR
41200		Communications System Tech	24.190										3	18	C	2	L
41210		Communications System Tech Sr	25.590										3	19	C	2	L
07540	A	Community & Human Develop Mgr	27.910	29.300	30.770	32.320	33.930						1	1	D	3	NR
23350	A	Community & Human Development Supv	22.380	23.550	24.720	25.910	27.250						2	2	D	3	NR
08050	A	Community & Media Serv Mgr	24.250	25.430	26.710	28.050	29.480						1	2	D	3	NR
12110	A	Community Relations Officer	20.510	21.540	22.610	23.730	24.930						2	3	D	3	NR
08020	A	Community Relations Spec	18.270	19.200	20.140	21.160	22.210						2	3	D	3	NR
08021	A	Comm Relations Spec/Neighborhoods	19.550	20.540	21.550	22.640	23.760						2	3	D	3	NR
01200		Computer Operator	12.010	12.660	13.300	13.960	14.620						3	18	A	3	120
01180		Computer Operator,Sr	14.240	14.910	15.660	16.480	17.220						3	18	A	3	120
01240		Computer Support Tech	14.240	14.910	15.660	16.480	17.220						3	18	A	3	120
01330		Computer Systems Programmer	15.180	15.990	16.850	17.760	18.910	19.840	20.840	21.880			3	5	A	3	120
0133A		Computer Systems Prog, App A	16.490	17.370	18.310	19.300	20.550	21.560	22.640	23.770			3	5	A	3	120
0133B		Computer Systems Prog, App B	17.810	18.760	19.770	20.830	22.180	23.270	24.450	25.670			3	5	A	3	120

City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EEO	Job Grp	OT Cat	Med	Barg Unit
71520	A	Belt Line Rail Supt, Asst	25.110	26.370	27.680	29.070	30.520						1	2	D	3	NR
71270	A	Belt Line Rail Supv of Operations	20.380	21.400	22.470	23.600	24.780						2	4	D	3	NR
05470		Benefit Specialist (Retirement)	14.480	15.200	15.970	16.760	17.590						6	16	A	3	CL
21100		Boiler Inspector	17.550	18.440	19.340	20.320	21.350						3	23	A	2	NR
21110		Boiler Inspector, Sr	18.420	19.330	20.310	21.340	22.400						3	23	A	2	NR
21010		Building Inspector	18.340	19.280	20.260	21.260	22.330						3	18	A	2	17
60080		Building Maint Mech	18.240	19.180	20.120								7	23	A	2	L
60090		Building Maint Mech Lead	18.590	19.510	20.470								7	23	A	2	L
60100		Building Maint Supv	20.730	21.760	22.860								8	21	D	2	17
60060		Building Maint Supv Asst	15.950	16.750	17.570								8	21	A	2	CS
60050		Building Maint Worker	13.880	14.580	15.310								8	20	A	2	CS
03060		Buyer	19.360	20.300	21.340								2	3	A	3	120
03070		Buyer, Senior	20.260	21.260	22.330								2	3	A	3	120
52010		Carpenter	18.970										7	23	A	1	599
52019		Carpenter	18.970										7	23	A	1	599
52020		Carpenter Crew Leader	20.870										7	24	A	1	17
52029		Carpenter Crew Leader	20.870										7	24	A	1	17
5202A		Carpenter Crew Leader - Hard Core U	21.500										7	24	A	1	17
05020		Cashier	12.400	13.030	13.690	14.370	15.090						6	16	A	3	120
11510		CATV Facilitator	12.690										3	3	A	3	NR
11520		CATV Operations Spec	15.060	15.810	16.600	17.440	18.290						3	18	A	3	NR
03030		Central Stores Supv	18.330	19.260	20.220								8	21	A	3	120
50450	A	Cheney Stadium Manager	18.950	19.850	20.830	21.820	22.860						2	3	D	3	PAF
20030		Chief Of Party	18.340	19.280	20.260	21.260	22.330						3	19	A	2	17
20039		Chief Of Party	18.340	19.280	20.260	21.260	22.330						3	19	A	2	17
20060		Chief Surveyor	25.410	26.690	28.030	29.430	30.900						3	19	A	2	17
20050		Chief Surveyor, Asst	20.750	21.790	22.890	24.020	25.220						3	19	A	2	17
07150	A	City Attorney	39.220	41.180	43.250	45.420	47.800						1	1	D	3	NR
10010	A	City Attorney I, Asst	16.610	17.450	18.280	19.240	20.180						2	8	D	3	NR
10020	A	City Attorney II, Asst	22.920	24.050	25.240	26.530	27.850						2	8	D	3	NR
10030	A	City Attorney III, Asst	27.510	28.850	30.350	31.830	33.450						2	8	D	3	NR
10050	A	City Attorney, Chief Asst	32.690	34.330	36.050	37.860	39.750						1	1	D	3	NR

Note: Some Fire rates are based on a 46.6 hour .. sk.

City of Tacoma Salary Table

From Peoplesoft CTH018

Rates effective through Ordinance 25871

Code		Title	1	2	3	4	5	6	7	8	9	10	EE O	Job Grp	OT Cat	Med	Barg Unit
05120		Account Technician	14.480	15.200	15.970	16.760	17.590						6	16	A	3	CL
07420	A	Administrative Asst After 1-1-88	16.760	17.570	18.470	19.370	20.360						2	.3	D	3	NR
11030	A	Administrative Intern	5.100	5.370	5.630	5.920	6.190						5	16	A	3	NR
11270	A	Administrative Services Mgr I	21.200	22.250	23.370	24.520	25.780						2	2	D	3	NR
08000	A	Administrative Services Mgr II	25.420	26.710	28.030	29.480	30.900						1	3	D	3	NR
11020		Administrative Trainee	8.130	8.560	8.990	9.400	9.900						5	16	A	3	NR
01350		Application Dev Systems Analyst	15.180	15.990	16.850	17.760	18.910	19.840	20.840	21.880			3	5	A	3	120
0135A		Application Dev Systms Anlyst, App A	16.490	17.370	18.310	19.300	20.550	21.560	22.640	23.770			3	5	A	3	120
0135B		Application Dev Systms Anlyst, App B	17.810	18.760	19.770	20.830	22.180	23.270	24.450	25.670			3	5	A	3	120
0135C		Application Dev Systms Anlyst, App C	18.570	19.560	20.610	21.720	23.130	24.260	25.490	26.760			3	5	A	3	120
0135D		Application Dev Systms Anlyst, App D	19.660	20.710	21.820	23.000	24.490	25.690	26.990	28.330			3	5	A	3	120
50160		Asphalt Plant Crew Leader	19.340	20.310									7	23	A	1	599
50150		Asphalt Plant Oper	16.190	17.010	17.860								7	23	A	1	599
53200		Auto Body Repairer	19.990										7	23	A	2	160
53209		Auto Body Repairer	19.990										7	23	A	2	160
5320A		Auto Body Repairer + 2%	20.390										7	23	A	2	160
5331A		Auto Mech, Appren (1st)	11.990										7	23	A	2	160
5331B		Auto Mech, Appren (2nd)	12.990										7	23	A	2	160
5331C		Auto Mech, Appren (3rd)	13.990										7	23	A	2	160
5331D		Auto Mech, Appren (4th)	14.990										7	23	A	2	160
5331E		Auto Mech, Appren (5th)	15.990										7	23	A	2	160
5331F		Auto Mech, Appren (6th)	16.990										7	23	A	2	160
5331G		Auto Mech, Appren (7th)	17.990										7	23	A	2	160
53310		Auto Mech, Appren (8th)	18.990										7	23	A	2	160
5331J		Auto Mech, Appren (1) G-471	11.650										7	23	A	N	160
5331K		Auto Mech, Appren (2) G-471	12.620										7	23	A	N	160
5331L		Auto Mech, Appren (3) G-471	13.590										7	23	A	N	160
5331M		Auto Mech, Appren (4) G-471	14.560										7	23	A	N	160
5331N		Auto Mech, Appren (5) G-471	15.530										7	23	A	N	160
5331P		Auto Mech, Appren (6) G-471	16.500										7	23	A	N	160
5331R		Auto Mech, Appren (7) G-471	17.470										7	23	A	N	160
5331T		Auto Mech, Appren (8) G-471	18.440										7	23	A	N	160

Tacoma City of Tacoma - Finance Department **Memorandum**

TO: All Fund Accountants

FROM: Peter C. Luttropp, Director of Finance

SUBJECT: **Payroll Costs and Overhead**

DATE: March 28, 1996

A review of the public works employee fringe-benefits costs for the year 1995, resulted in some minor changes in payroll cost rates. For the year 1996, payroll and overhead for the Public Works Revolving Fund are:

PAYROLL COSTS	DESCRIPTION	PERCENTAGE OF GROSS PAYROLL
51310	FICA	8.26%
51320 & 51321	Health & Welfare including Family Coverage	9.53%
51330	State Industrial Insurance & Medical Aid	3.80%
51331	State Unemployment Compensation	0.46%
51342	Pension Contribution-City	11.01%
51370	Group Life Insurance	0.11%
51390	Dental Plan	2.21%
	Subtotal	35.38%
51102	Vacation	7.14%
51103	Holiday	4.89%
51104	Sick Leave	3.80%
51105	Miscellaneous Paid Leave	0.24%
	Subtotal	16.07%
	TOTAL	51.45%

Where it is necessary to make charges for salaries and wages, but not possible to apply actual charges for payroll taxes, fringe benefits, and other costs, the above averages should be used.

Material Overheads Costs	12.35%
Overhead Cost	21.00%